



# Political Activities and Lobbying

**SPONSORING ORGANIZATION:** Legal, Ethics & Compliance

---

## INTRODUCTION

Booz Allen is a responsible corporate citizen and an effective participant in the political, legislative and regulatory process, which at times may include lobbying on behalf of the company's interests. Booz Allen also respects the rights of Booz Allen people to participate personally in the political process.

This policy sets forth the requirements for Booz Allen people seeking to engage in political activities or lobbying on behalf of the company or political activities in a personal capacity to ensure (1) compliance with applicable lobbying, campaign finance, and government ethics laws, rules, and regulations, and (2) the company's commitment to integrity, transparency, and high ethical standards.

## SUMMARY OF POLICY

Booz Allen's Political Activities and Lobbying policy covers all of the following content in detail:

- Related policies at the company that employees should read in connection with this policy
- Scope of who the policy applies to
- Defines political activities, lobbying, personal political activities, and corporate political activities
- Provides rules and restrictions for employees when engaging in political activities
- Defines lobbying and the strict rules and restrictions on who may engage in lobbying on behalf of the company
- Outlines additional requirements for lobbying activities as it relates to procurement, gifts and business courtesies, recruiting, hiring and employee referral, and time and expense reporting
- Confirms actions that will be taken when violations of the policy have been identified, employee's duty to report violations of the policy, and the company's zero tolerance for retaliation against employees who raise a good faith legal or ethical concern
- Points of contact and additional resources

## REPORTING CONCERNS

Booz Allen maintains the highest standards of ethical behavior and integrity. Our policies, procedures, trainings, and communications form a robust Ethics & Compliance program, promoting a culture of integrity that shapes all facets of employee conduct.

Anyone can report an ethics concern to our Ethics Helpline at +1-800-501-8755 (US) or +1-888-475-0009 (International) or [Speakup.bah.com](https://Speakup.bah.com). Concerns may be raised anonymously.

We take all allegations of misconduct seriously, investigate them promptly, and strictly prohibit retaliation against any person who raises a good faith ethical or legal concern.